

UNITE HERE!

NEW YORK



Local 100

NEW JERSEY

BILL GRANFIELD, PRESIDENT

JOSE MALDONADO, SECRETARY - TREASURER

Our Union Hits a \$1,000,000 Milestone

UNITEHERE! Local 100 has hit the 1 million dollar mark! Our members have won a total of \$1,100,791 in grievances and arbitrations since April 2015.

We pride ourselves in fighting for what we deserve. Hard work by all of us—the members, shop stewards and committee—made it happen.



Union Updates

Worker Retention Bill

On November 23, 2015 the city council labor committee introduced the hearing for Intro 1011, The Food Service Workers Retention Act. Intro No. 1011 is a local law to protect displaced food service workers. It requires workers to be retained for a minimum of 90 days whenever a change in management occurs.

Union Growth

New Organizing
Since February 2015 Local 100 has gotten 20 new shops totaling 843 new union members, and still counting.

Master Contract

Compass is the largest food service company in the world. This contract covers 2500 union members in over 60 shops. This one master contract entails the same language, benefits, health insurance, wages, and pension and expires February 28, 2018.

The Federation of Country Clubs in Westchester County covers 500 members in 24 shops.



Knollwood Pays Up

Fourteen Local 100 Members at Knollwood Country Club in Elmsford, NY win over \$300,000 in lost wages, \$70,000 in health insurance and \$17,000 in pension and also gaining 8 new union members.

Yes we can! Yes we can! Yes we can!



We Won Back Wages from Delaware North at MetLife

UNITEHERE! Local 100 food service workers won a large settlement against Delaware North at MetLife Stadium in East Rutherford, New Jersey. Last December the workers, shop stewards and committee stood together and received compensation for 2,015 members in the amount of \$243,000 for underpaid wages.



MetLifeEmpire City Raceway Casino Workers Ratify New Contract

On June 24th 2016, Empire City Raceway Casino workers overwhelmingly ratify a new union contract!

"At the end of the day, it was a lot of hard work and I feel like this was the fairest contract that my coworkers and I could've received, I'm so grateful to the Union" said cook and Shop Steward Ivan Jackson.

Big Victory for Levy's Barclay Center workers!



On January 20, contract negotiations end... at 2:37 in the morning! Our members wanted a great contract and would not settle for less.

Hard fought bargaining led to obtaining great benefits and wage increases leading to an agreement.

Congratulations to the committee for their persistence and their stamina!

Legends Hospitality One World Observatory Restaurant Become Members

On November 20, 2015 Legends Hospitality at the One World Observatory officially recognized UNITE HERE Local 100 as the Union for food service operations at the restaurant.

The restaurant at the Observatory was officially opened early in the month of May of 2015 to the public.

After 14 years since the 9/11 tragedy at Windows of the World, 95 cooks, servers, bussers, housemen, dishwashers, bartenders, and barbacks at the One World Observatory quickly began their efforts to organize the Union last November 2015. They organized with the intention to bargain collectively over job security, working conditions, economics, respect and a voice on the job. Thanks to all volunteer members and organizers who took part of this important victory.



Safe and easy way to pay your dues

There's an even easier way to pay your union dues. Visit us online at www.unitehere100.org and click "pay now" or click "auto deduction" to automatically deduct dues from your paycheck.



Pride Parade 2016

At this year's Pride Parade on June 26th, 2016, UNITEHERE! Local 100 shows its support to the LGBTQ community in solidarity. Over a million marchers attended the annual march which began on 36th street and 5th Avenue and ended at Christopher and Greenwich Street in the West Village. This year's march had special significance falling on the one-year anniversary of the Obergefell V. Hodges decision, the landmark Supreme Court case that legalized same-sex marriage nationwide. Also just a week earlier 49 lives were lost and many more injured in a tragic event at a gay nightclub in Orlando.



President Bill Granfield Honored at Dinner



Mayor Bill De Blasio presented Bill Granfield, President of Local 100, with an award at the 80th anniversary dinner of the Workers Defense League honoring him for his 43 years of work with the labor movement. The Mayor gave a moving speech commending Bill for his work throughout the years with the United Farm Workers and UNITEHERE, Local 100. Other honorees included at this evening's event were National President of American Federation of Government Employees J. David Cox, Sr. and Mike Hellstrom, Secretary Treasurer of LIUNA Local 108.

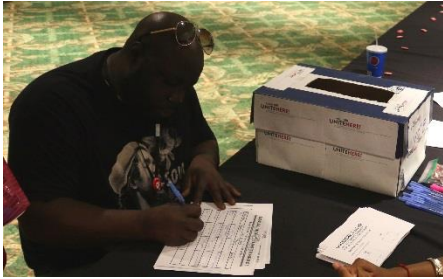
Nuestra Unión a dado un impacto en su Traectoria de un millón de dólares.



UNITEHERE! Local 100 ha logrado llegar a la marca de un millón de dólares. Nuestros miembros han ganado un total de \$1,100,791 en Agravios y Arbitraciones desde abril del 2015.

Nos enorgullecemos de luchar por lo que merecemos. Fue un gran esfuerzo de parte de todos nosotros — Los Miembros, Delegados y el Comité — lograron que sucediera.

Los Trabajadores de Empire City Raceway Casino ratificaron el nuevo contrato



En 24 de junio del 2016 después de más de un año negociando con la compañía, los trabajadores del Empire City Raceway Casino abrumadoramente ratificaron su nuevo contrato.

“Al final del día, fue un trabajo fuerte para las cosas que logramos, sentimos que fue un contrato justo para mis compañeros y yo. Estoy muy agradecido con la Unión” dijo Ivan Jackson un Cocinero y Delegado de la Unión.

¡Gran Victoria para trabajadores de Levy's Barclay Center!



¡El 20 de enero, finalmente llegaron a un acuerdo en la negociaciones las cuales fueron duras y duraron hasta las 2:37... de la mañana! Nuestros miembros querían un buen contrato y finalmente lograron lo que querían.

Lucharon fuertemente en la negociaciones en la cual obtuvieron un buen contrato con buenos beneficios incluyendo aumento salarial.

Felicidades al comité por su persistencia y su esfuerzo.

Knollwood Pagas



Después de más de un año 14 miembros en la Local 100 en Knollwood County Club en Elmsford, New York, ganaron más de \$300,000 en pérdidas de salario, \$70,000 en seguro médico y \$17,000 en pensión.

El Restaurante “Legends Hospitality One World Observatory” se convierten en miembros



El 20 de noviembre del 2015 Legends Hospitality One World Observatory Restaurant reconoció oficialmente a UNITEHERE! Local 100.

Después de 14 años desde la tragedia del 9/11 en “Windows of the World” 94 cocineros, servidores, ayudantes de mesero, encargado de la casa, lavaplatos, camareros y ayudantes de camareros en los pisos 101 y 102 del One World Observatory comenzaron rápidamente sus esfuerzos para organizar la Unión a principios de noviembre del 2015. Con la esperanza de seguridad laboral, respeto, y una voz en el trabajo, en el nuevo edificio que fue oficialmente abierto para el público a principios de mayo del 2015.

Nosotros ganamos salarios atrasados en Delaware North en Metlife



Los trabajadores de comida de UNITEHERE! Local 100, ganaron un acuerdo grande en Delaware North en Metlife Stadium en East Rutherford, New Jersey. En diciembre pasado los trabajadores, los delegados y el comité lucharon juntos y le dieron una compensación de \$243,000 a 2015 miembros de los salarios mal pagados.

Presidente Bill Granfield Honorado en Cena



El alcalde Bill De Blasio le otorgo a Bill Granfield, Presidente de la Local 100, un premio en la cena de 80 aniversario del “Workers Defense League”, honorándolo por sus 43 años de servicio en el movimiento laboral. El Alcalde dio un discurso emotivo elogiando a Bill por su trabajo durante los años con “United Farm Workers” y UNITEHERE! Local 100. Otros homenajeados en el evento de la noche fueron el Presidente Nacional De La Federación Americana de Empleados del Gobierno J. David Cox, Sr. y Mike Hellstrom, Secretario Tesorero de LIUNA Local 108.

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